



CLEARY
GOTTLIEB

AN INTRODUCTION TO THE FIRM

In 1946,
six distinguished lawyers
had the vision

to regard the law as a global profession and the courage to create a firm dedicated to the concept that legal excellence can be achieved only when lawyers in a firm cooperate in their practice rather than compete. In so doing, the founders of Cleary Gottlieb created an environment where **collegiality**, **trust** and **respect** are the guiding principles under which we work all over the world today.

Our Global Firm

Ranked in the top 10 of *The American Lawyer's* "A-List"—a measure of associate satisfaction, revenue, pro bono and diversity—every year since the list's inception (2003-2010)



Cleary Gottlieb embodies the principles of collegiality, collaboration, individuality and legal excellence while cultivating the finest legal talent in the world. Operating as a single, integrated worldwide firm with 12 offices in eight different countries, Cleary Gottlieb has helped shape the globalization of the legal profession for more than 60 years.

Based in New York and Washington, our U.S. domestic practice is among the strongest in the nation. Our top-tier clients call on us when faced with cutting-edge corporate and litigation assignments. We represent multinational corporations, financial institutions and sovereign governments on innovative matters that set precedents and define standards in the United States and all over the world.

Cleary Gottlieb was the first truly global U.S. law firm. We opened our first international office in Paris in 1949 and have since established integrated offices in London, Brussels, Frankfurt, Cologne, Rome, Milan, Moscow, Hong Kong and Beijing. Not surprisingly, our firm was recognized as the inaugural "International Law Firm of the Year" by legal publisher *Chambers and Partners*.

Our commitment to internationalism is also demonstrated through the diversity of our lawyers who were born in more than 50 countries and who speak more than 50 languages. If you choose, during your career at Cleary Gottlieb, you will have unparalleled opportunities to practice in the United States and abroad.

As a full-service law firm, we have significant and award-winning practices in capital markets and corporate governance, litigation and arbitration, mergers and acquisitions, leveraged and acquisition finance, securities enforcement and white-collar defense, antitrust and competition, tax, bankruptcy and restructuring, derivatives, intellectual property, executive compensation and employee benefits, banking and financial institutions, private equity, real estate, project and infrastructure finance, structured finance, environmental law, the representation of individual clients and charitable organizations, and pro bono.

A Culture of Excellence

We rely on all of our lawyers to collectively create the best client work product. From the beginning, our associates are part of a collaborative endeavor and are expected to solve problems—not just take directions. New associates work in teams with our more experienced lawyers and are given substantive assignments and significant responsibility right away.

When you have questions, you'll find lawyers at all levels of seniority who are ready to guide you, whether or not they are assigned to your matter. This collegiality is a cornerstone of our culture at Cleary Gottlieb. It guides everything from whom we hire to our "lock-step" compensation system.

Cleary Gottlieb lawyers, not only at the associate level, but also at the partner level, are compensated based solely on seniority. Hours billed and the amount of business generated have no effect on any Cleary Gottlieb lawyer's compensation; lawyers are rewarded just as much for helping their colleagues as they are for helping themselves.

Our reasoning is not complicated. The best work product results from talented people working in a common enterprise, sharing their knowledge, time and experience with colleagues.

Only a handful of firms around the world are so confident of their core values that they are willing to share the rewards of their work in the way that we do. Generations of Cleary Gottlieb lawyers have proven there is no better way to foster excellence.



Professional Freedom, Senior Guidance



Best Firm to Work for
Vault, 2009

Cleary Gottlieb offers broad exposure to the practice of law and unsurpassed career flexibility. We believe that this freedom, coupled with active guidance from senior colleagues, provides the optimal environment for career development and growth.

We have no formal departments because we want lawyers to follow their interests and abilities. Under the close supervision and guidance of senior lawyers charged with monitoring and fostering the professional development of associates, new associates can choose to specialize from the beginning or explore different practice areas. This freedom broadens your perspective and deepens your confidence as a lawyer—no matter what your ultimate career path. Having senior lawyers actively participate as guides ensures that your path will be one that promotes your professional development and satisfaction.

The work we take on at Cleary Gottlieb is, by its nature, demanding. Recognizing this, we have an infrastructure of senior lawyers charged with dividing assignments evenly, so that everyone has as balanced and interesting a workload as possible consistent with their areas of interest, career aspirations and the needs of our clients.

While other law firms count hours, we focus on achievements. We do not employ minimum billable hour requirements—we never have. By working in teams, our lawyers support one another to achieve a common goal—an excellent work product for the client. This means you may be called on to pitch in to ease the burden of others at times, and that, similarly, others will come to your aid when necessary.

To help our lawyers balance their work and personal lives, they can take advantage of industry-lauded policies governing reduced/flexible work schedules, telecommuting and parental leaves. We offer reduced/flexible scheduling to associates who are primary caregivers, as well as for other personal reasons.

We Shape Well-Rounded Professionals

At Cleary Gottlieb, our goal is to develop lawyers who are extremely knowledgeable and well-rounded professionals. We therefore train our lawyers to be intellectually nimble and to take a “big picture” approach to projects. We provide both practical, comprehensive training programs, as well as on-the-job training under the guidance of senior lawyers.

As a new associate, you’ll have the opportunity to participate in our year-long formal program that presents substantive business, legal and financial concepts in the context of the transactions and litigation matters you will be facing daily. These seminars and workshops cover just about every aspect of the work we do and will also help you master the essential, practical skills of writing, negotiating, drafting contracts, examining witnesses and appearing in court.

We supplement this with our in-house continuing legal education program for lawyers of all levels of seniority, including practice group luncheon presentations and informal get-togethers of specialists from different areas. Associates also regularly attend outside seminars and other programs of their choice.

In addition, our Professional Development Group will help you gain the skills and experience you need to become an excellent senior lawyer and to achieve your career aspirations. The group consists of a team of professionals devoted solely to working with associates to promote their professional development in whatever direction they choose to take. We offer an innovative management training program that commences on your arrival and lasts throughout your years at the firm. Through your participation in this program, you will learn to manage multiple and complex matters and to mentor, motivate and train more junior colleagues. You will also have formal access to our director of professional development to whom you can look for additional career guidance and balanced feedback on professional development issues.

Above all, Cleary Gottlieb is a firm where lawyers at all levels talk to each other frequently and freely, so working and training go hand-in-hand.



Recent Assignments & Achievements

Publications and data providers that cover the legal and financial industries consistently recognize the firm's achievements. Recent awards include:

New York Tax Firm of the Year
International Tax Review, 2009

Best Firm for Latin America Legal Services
LatinFinance Legal Services Survey, 2009

Russian Law Firm of the Year
International Financial Law Review, 2010

Our clients call on us when simple solutions will not do. We represent multinational corporations, international financial institutions, sovereign governments and their agencies, and domestic corporations and financial institutions in the countries where our offices are located. In 2010, legal guide *Chambers USA* distinguished 76 of Cleary Gottlieb's U.S.-based lawyers as "leaders" in their respective fields.

As a full-service law firm, we have significant and award-winning practices in the following areas of law and regions:

- Antitrust & Competition
- Banking & Financial Institutions
- Bankruptcy & Restructuring
- Capital Markets
- Corporate Governance
- Derivatives
- Energy
- Environmental Law
- Executive Compensation & Employee Benefits
- Intellectual Property
- International Trade & Investment
- Leveraged & Acquisition Finance
- Litigation & Arbitration
- Mergers, Acquisitions & Joint Ventures
- Private Clients & Charitable Organizations
- Private Equity
- Privatizations
- Pro Bono
- Project Finance & Infrastructure
- Real Estate
- Sovereign Governments & International Institutions
- Structured Finance
- Tax
- White-Collar Defense, Securities Enforcement & Internal Investigations
- Africa
- Asia
- Belgium
- China
- European Union
- France
- Germany
- India
- Italy
- Korea
- Latin America
- Middle East
- Russia
- United Kingdom
- United States





In recent months, our bankruptcy and restructuring practice has been handling precedent-setting matters around the world. We are advising Nortel Networks Inc. and affiliates in their U.S. Chapter 11 proceedings, which are coordinated with proceedings in Canada and Europe. In connection with this, the firm has led Nortel in sales of seven of its businesses by utilizing Section 363 of the U.S. Bankruptcy Code, which historically has not been part of Canadian or British restructurings. The firm also advised the UAW in connection with the high profile Chapter 11 proceedings of Chrysler and General Motors, including the landmark Section 363 sales consummated in these cases. In Latin America, we represented creditors in numerous restructurings, including CEMEX's \$15 billion restructuring of indebtedness, the largest-ever private restructuring in Latin America. And in Europe, we are advising (together with several other firms) leading aluminum producer UC RUSAL in the comprehensive restructuring of its debt of \$16.8 billion, the largest-ever restructuring of a company with main operations in Russia and the CIS.

Cleary Gottlieb has remained at the forefront of global M&A for decades. Examples of recent cross-border matters on which our U.S. M&A team advised include FEMSA's \$7.35 billion strategic exchange of its beer operations for a stake in Heineken, The Coca-Cola Company's \$12.3 billion acquisition of Coca-Cola Enterprises' North American bottling business, Kraft Foods' \$19 billion recommended takeover of Cadbury, and Prudential plc's proposed combination with AIG's Asia Pacific subsidiary, AIA. Similarly, the firm is a leader in domestic M&A, ranking #1 as the Go-To Firm for Corporate Transactions in *Corporate Counsel's* "Who Represents America's Biggest Companies" survey in 2009. Highlights include advising Google in its acquisition of mobile advertising network provider AdMob, one of *TIME* magazine's "Top Ten Best Business Deals of the Year;" Dollar Thrifty in its proposed acquisition by Hertz and in the potential competing bid from Avis; Hewlett-Packard in its acquisition of 3Com Corporation; and the financial advisors to AIG in the sale of Alico, AIG's international life insurance subsidiary, to MetLife. In the private equity arena, the firm advised a private equity consortium formed to purchase troubled bank IndyMac Federal Bank from the FDIC, the *Financial Times* and mergermarket's "Americas Private Equity Deal of the Year," and longtime client TPG in connection with its \$5.9 billion joint leveraged acquisition of IMS Health, one of the largest LBOs completed since the onset of the financial crisis.

#1 in EMEA IPO Issuers' Counsel

Thomson Reuters, 2009 Rankings (deal count)

#1 in Private Equity

*(Involving North American Target)
The American Lawyer's 2010 "Corporate Scorecard"
(announced, value, based on mergermarket data)*

#1 in Global M&A Involving Insolvent Companies

*FactSet Mergerstat, 2007-2009
(announced, value)*

At Cleary Gottlieb, lawyers successfully represent their pro bono clients in and out of the courtroom. A victory can mean asylum is granted for a political refugee or that a not-for-profit is able to finance its business operations.

*Top 6 Firm Worldwide
Appearing as Arbitration
Counsel*

The American Lawyer, 2009

*Best Antitrust Law Firm in
Brussels*

Global Competition Review, 2010



In 2009, Cleary Gottlieb's pro bono practice received recognition from Appleseed, Housing Conservation Coordinators, Legal Services of NYC, Legal Aid Society of New York, and Volunteers of Legal Services.

Repeatedly recognized with "firm of the year" honors, our antitrust team is preeminent in both U.S. antitrust and European competition law. In the merger control area, our Washington, D.C.-based lawyers obtained clearance from the Federal Trade Commission for major technology deals—Google's acquisition of AdMob and EMC Corporation's acquisition of Data Domain—and advised The Coca-Cola Company on U.S. and EU antitrust aspects of its acquisition of the North American bottling operations of Coca-Cola Enterprises. On the antitrust litigation side, the team recently won the dismissal of a ten-count antitrust class action complaint against our client ConocoPhillips alleging a conspiracy between energy companies and a drug and alcohol testing firm to drive competitors for the provision of drug and alcohol testing services out of the market.

Benchmark Litigation: The Definitive Guide to America's Leading Litigation Firms and Attorneys has described our litigation practice as "among the top litigation groups in the world." Our U.S.-based litigators represent domestic and international corporations, including virtually every major Wall Street institution, in individual and class actions throughout the country. Following the onset of the financial crisis, we began advising numerous underwriting syndicates in securities class action litigation filed by purchasers of securities issued by Lehman Brothers. Recent trial victories in the U.S. District Court for the Southern District of New York include the successful defense of The Dow Chemical Company against claims brought by INEOS involving a multimillion-dollar dispute under a 35-year chemical supply agreement, and winning a jury verdict for bondholders of Australian gaming company Aristocrat Leisure Limited in a case stemming from an Aristocrat convertible bond offering, which was governed by an indenture that Aristocrat breached. The firm is also a leader in international arbitration, advising a number of sovereign clients, including the Russian Federation, the Republic of Congo, the Republic of Iraq, and the Republic of Argentina, among others, in complex arbitrations.

Our white-collar defense, securities enforcement and internal investigations team, anchored by nine former federal prosecutors, including one who served as Acting U.S. Attorney for the Southern District of New York and two former General Counsel of the U.S. Securities and Exchange Commission, advises and defends financial institutions and multinational corporations on a broad range of civil and criminal matters. Among our



high profile current assignments are the representation of Bank of America in connection with the major litigation and investigations arising out of its acquisition of Merrill Lynch; the audit committee of Deutsche Bank's supervisory board in an internal investigation into questionable investigative and surveillance activities originating in the bank's corporate security department; and BNP Paribas, HSBC and The Bank of New York Mellon in matters arising from the Bernard L. Madoff fraud.

Our internationally distinguished capital markets experts remain pioneers of the most novel transactions both in the United States and around the world. As a leader in the field, we have advised on over 150 IPOs, valued at over \$110 billion, in the past five years. In the wake of the financial crisis, Cleary Gottlieb advised on deals that signaled the revitalization of the global capital markets and the recovery of major financial institutions. For example, the team advised VisaNet in its \$3.7 billion IPO, one of the largest IPOs in the world in 2009; and Citigroup in its \$20 billion TARP repayment agreement consisting of two equity offerings which, when combined, constitute the largest public equity offering in U.S. capital markets history. Other recent landmark achievements include advising Samsung Life Insurance in its \$4.4 billion IPO, the largest-ever IPO by a Korean company; UC RUSAL in its \$2.2 billion Hong Kong-listed IPO, the largest-ever IPO listed on the Hong Kong Stock Exchange by an issuer from outside Greater China; Enel on its €8 billion rights offering, the largest equity offering in Italy in the last decade; and Petrobras in a \$4 billion notes offering by its finance subsidiary, PIFCo, one of the largest-ever bond issues for a Brazilian company.

Peerless in our sovereign practice, the firm has advised more than 30 countries on privatizations, financings, external debt matters, and litigation and arbitration. Our work includes historic debt restructurings for Argentina, Iraq and Russia.

Our Latin America practice, which is run out of New York, once again achieved the "Best Firm for Latin America Legal Services" status in *LatinFinance's* annual Legal Services survey. Our U.S.-based lawyers also play an active role in our European, Asian, Middle East and African practices.

Consistent with our "one firm" approach, which enables our lawyers to work seamlessly across all offices and practice areas, the firm's work on these and other matters is bolstered by the expertise of our tax, real estate, intellectual property, regulatory, executive compensation and employee benefits practices.

In 2009, Cleary Gottlieb lawyers received seven immigration victories; won an SSI appeal; filed two amicus briefs; secured a settlement for restaurant workers; advised over 30 not-for-profits, including microfinance institutions; won two discrimination claims—one on behalf of an HIV positive minor and one for an immigrant dishwasher; won a settlement protecting an artist's right; changed the names of several transgendered clients to reflect the clients' gender identity; and prepared an extensive study for the United Nations Conference on Trade and Development (UNCTAD) as well as a memorandum of understanding on behalf of the republic of Nauru in order for Israel to provide it with technical assistance on climate change impact management.

Securities Regulation Firm of the Year

Chambers USA, 2010

#1 Go-To Firm for Corporate Transactions

Corporate Counsel's "Who Represents America's Biggest Companies" Survey, 2009

#1 U.S. Equity Managers' Counsel

Bloomberg, 2009 Rankings (value)

Diversity and Inclusion



51% of our U.S.-based associates are women, 34% self-identify as a person of color and 8% self-identify as either lesbian or gay

We elected the first woman to our partnership in 1978; and we now have 39 female partners and counsel, 28 having been appointed since 2000.

Our lawyers around the world speak more than 50 different languages.

Our U.S.-based lawyers graduated from more than 50 different law schools.

Cleary Gottlieb is a charter signatory to the Statement of Diversity Principles of the Association to the Bar of the City of New York.

Cleary Gottlieb is a charter signatory of the Diversity Statement of the New York County Lawyers' Association.

As a firm, we place a premium on the unique perspectives of individuals from a range of backgrounds, beliefs and life experiences. We believe this tradition helps to keep the firm an open and exciting place to work.

By prioritizing diversity and inclusion, we promote an environment where women and men of different races, national origins, religions and sexual orientations can practice law in a collegial and effective manner.

Our active Committee on Diversity Issues, made up of partners, counsel, associates and administrative professionals, has three areas of focus: recruitment of law students and lawyers of diverse backgrounds, professional development of diverse lawyers, and promotion of an open and ongoing dialogue on a wide range of diversity topics. In its programming capacity, the Committee sponsors periodic lunches and firmwide panel discussions about diversity in the workplace, and invites outside speakers to address topics of interest. Our Women's Working Group sponsors events to foster community and maintain a support network for female lawyers at the firm.

Cleary Gottlieb consistently receives recognition for its commitment to diversity:

- #1 in Overall Diversity and Diversity for Minorities (*Vault*, 2009)
- Recognized by *MultiCultural Law* magazine as a top firm in all seven of its diversity measures
- Ranked in the top 10 of The American Lawyer's "A-List" diversity rankings in five of the last six years
- Ranked within the highest tier of *The American Lawyer's* "Women in Law Firms' study," an analysis of the gender diversity of more than 200 firms
- "Most diverse outside counsel" (awarded by client Morgan Stanley)
- Scored a perfect 100 on the Human Rights Campaign's "2010 Corporate Equality Index," making Cleary Gottlieb one of the "Best Places to Work for GLBT Equality"
- Consistently ranked as a leader in diversity, including recent accolades from Building A Better Legal Profession, Empire State Pride Agenda and *Minority Law Journal*
- #6 in Diversity (*The American Lawyer's Diversity Score Card*, 2010)

Pro Bono, Public Service and Community Involvement

Cleary Gottlieb believes that the practice of law is a privilege, one that carries with it the responsibility to apply our talents for the benefit of less privileged individuals and communities, as well as our profession and the public sector. Throughout the firm's history, our lawyers have dedicated themselves to improving the community and assisting disenfranchised individuals by taking posts in the public sector, providing pro bono legal counsel, and fostering not-for-profit organizations.

Our firm dedicates approximately 64,000 hours to pro bono and public service efforts annually. Transactional and litigation lawyers provide pro bono counsel to clients on a range of matters, including: international human rights and immigration law, not-for-profit law, domestic violence law, arts and entertainment law, community development projects, civil rights law, family law, housing litigation and homelessness advocacy, veterans' rights, environmental law, indigent criminal defense and death penalty law, and affordable housing development. We work with public interest organizations to ensure a diverse range of pro bono opportunities for our lawyers.

Testament to the firm's deep-rooted commitment to pro bono and the importance of giving back to the communities in which it serves, Cleary Gottlieb became the first corporate law firm to provide a public interest law externship in 1968, and has continued to do so for over 40 years. Our New York office now sponsors two public interest externships, whereby on a rotating basis our associates are placed for four months in a full-time position at one of two legal service organizations in New York City.

In addition to dedicating substantial time to pro bono legal work, many of our lawyers are active in public service, acting as directors of community based organizations; serving on the boards of municipalities, schools and hospitals; and participating in numerous civic organizations committed to the arts, community welfare, civil rights, education and the environment.

Furthermore, we are proud of our long-time partnership with a New York City public high school, through which our legal and administrative staff in the New York office volunteer to help prepare students for college and adult life by mentoring, tutoring and advising them.

U.S.-based lawyers devoted an average of 70 hours each to pro bono and public service in 2009

Counsel in more than 50 international human rights and immigration matters in 2009



In 2009, Cleary Gottlieb successfully concluded several arts, not-for-profit, land use and affordable housing deals including representing four charter schools with their real estate and corporate governance needs. The firm also represented several microfinance institutions, including the Grameen Foundation USA, whose affiliate organization received the 2006 Nobel Peace Prize, in several innovative financing programs for microfinance institutions.

The Cleary Gottlieb Summer

For more information on our recruiting process in New York and Washington please visit:

www.clearygottlieb.com/careers

At Cleary Gottlieb, we view our summer associates as valuable professionals from day one. During your summer here, your professional development will begin in earnest. You will learn practical lawyering skills, and you will be given the freedom to develop your own interests under the active guidance of senior lawyers.

We handle work assignments for summer associates the same as for full-time associates, giving weight to each summer associate's preferences and allowing for the flexibility to focus on a particular discipline or explore a variety of practice areas. Partners devoted to managing the summer program interact regularly with summer associates to ensure a rewarding professional experience. As a valuable member of teams working on transactions or litigation matters, you will be asked to do substantive work and interact with senior lawyers and clients from the outset. You will not be restricted to research and memoranda writing; your role will be active and meaningful.

You also will have the opportunity to participate in many formal training sessions. These include practice group luncheons and weekly meetings, a two-day corporate training seminar, an interactive litigation "boot camp" with a mock deposition exercise and office-wide CLE sessions. As a complement to the formal training and partner supervision, our summer associates benefit from personal mentoring from the associates who serve on our Summer Program Committee and as junior "siblings."

A significant number of the summer associates from our New York and Washington offices are invited to spend part of their time with us overseas. (Our offices abroad do not hire U.S. law students as summer associates.) We look for language qualifications, prior international experience, and the length of one's stay in selecting candidates for these posts. Summer associates have also split their time with us between our New York and Washington offices.

All summer associates who express an interest receive pro bono assignments from our broad pro bono practice. The New York office also offers summer associates the opportunity to participate in a two-week internship with a leading investment bank.

Our summer program provides ample opportunity to expose participants to life in New York and Washington. Recreational events are planned each year, ranging from partner-hosted dinners, to outings, to sporting and cultural events.



Your Career at Cleary Gottlieb and Beyond

Our goal is to offer you open, candid communication about your career path. Through our professional development program you will learn about the range of internal and external opportunities available to you as your career progresses. You will also receive individualized guidance on how best to achieve your goals.

If you plan a long-term career at the firm, the professional development program will help you develop the skills necessary to become a strong candidate for senior attorney, counsel or partner.

We know that for many law school graduates, a law firm job can be a training ground, not a final career choice. That's even been true for some Cleary Gottlieb partners, in a tradition dating back to Henry Friendly and Pierre Leval (Cleary Gottlieb partners elevated to the federal bench) and including currently the General Counsel and Senior Policy Director of the Securities and Exchange Commission, a successful private equity partner, and a professor or two.

If you decide not to stay with Cleary Gottlieb, our professional development program will also help you develop a resume of deals or cases designed to help you secure the right opportunity outside of the firm. We have a network of stellar alumni and clients all over the world, many of whom regularly call on us to help fill positions in their organizations.

Our alumni have gone on to join hedge funds, investment banks and corporations, to work for the government, teach at universities, and even pursue fields completely outside of the law. We count among our alumni:

- 15 Judges, including an Associate Justice to the U.S. Supreme Court
- General Counsel and Senior Policy Director of the U.S. Securities and Exchange Commission
- Senior Restructuring Officer of the U.S. Treasury Department
- A former UN General Assembly President
- Co-CEO and Co-Chairman of IMAX





- A former U.S. Treasury Secretary
- More than 30 hedge fund and private equity executives
- Two senior partners at private equity firms
- Over 300 investment banking and finance executives
- General Counsels of Burger King, Pfizer, Capital One, Tom Ford Retail LLC, as well as several large hedge funds and international corporations
- Senior officers at Campbell Soup Company, Ann Taylor, MasterCard International, The New York Times, HBO, Google and 3M
- Vice President at the Ford Foundation
- A former Economics Minister of Belgium
- The head of Business and Legal Affairs at Paramount Pictures
- 146 law professors
- Six published fiction authors
- 26 United Nations, World Bank and International Monetary Fund officials
- Founders or current directors of not-for-profits such as Equality Now, Legal Outreach and Sanctuary for Families

We hope you will start your career at Cleary Gottlieb, whether your long-term goal is to be a law firm partner or the Secretary of the Treasury; to spend your career here or at a hedge fund or investment bank; to sit in a corner office or a street corner law clinic.

At Cleary Gottlieb, we are looking for lawyers capable of the highest levels of excellence in law, business, diplomacy and beyond. That's why for more than 60 years, Cleary Gottlieb has been turning out not just fine lawyers, but fine leaders.

Contact Information

New York

Donna Harris

Director of Legal Recruiting

Telephone: 212 225 3170

Facsimile: 212 225 3159

e-mail: nyrecruit@cgsh.com

Washington

Georgia Emery Gray

Director of Legal Personnel and Recruiting

Telephone: 202 974 1802

Facsimile: 202 974 1999

e-mail: dcrecruit@cgsh.com

To learn more about our current client assignments, our offices and our history, please visit our website at: www.clearygottlieb.com

For more information on our summer programs in New York and Washington, please visit:

www.clearygottlieb.com/careers/newyork/thesummerprogram

and

www.clearygottlieb.com/careers/washington/thesummerprogram

Cleary Gottlieb is committed to environmental sustainability. Highlights of our “green” efforts include:

- Reducing the environmental impact of document production by using recycled chlorine-free paper and remanufactured toner cartridges, as well as configuring our fleet of printers to encourage the use of double-sided printing.
- Implementing incentive programs and moving to the use of paper products to reduce the use of plastic containers in our dining facilities.
- Supplying our facilities staff with green cleaning products.
- Curtailing energy consumption during periods of high energy demand and purchasing Renewable Energy Certificates to offset electricity use.
- Educating our lawyers and staff about green policies and practices.
- Prioritizing energy-saving and recycling initiatives as we make decisions concerning upgrades and the modernization of our offices.

